

# CERTIFICATE OF MENTORSHIP

THIS CERTIFICATE GOES TO

# Barasha Borthakur

for mentoring in the nine-week School of Climate Change 2021

## SCHOOL OF CLIMATE CHANGE TEAM

Alexis McGivern

Laura Warmuth

Yvonne Chart

Mia Clement

Maisie Kemp

Marco Panariello



OXFORD CLIMATE SOCIETY

# Balaji Telefilms Ltd.

C-13, Balaji House, Dalia Industrial Estate, Opp. Laxmi Industries  
New Link Road, Andheri (West), Mumbai - 400 053.  
Tel.: 40698000 • Fax : 40698181 / 82 / 83  
Website : www.balajitelefilms.com  
CIN No. : L99999MH1994PLC082802



April 13, 2022

Hardik Vyas  
C-309, Tulsi Pooja CHS  
Talav Road Navghar  
Bhyandar East- 401105.

## Appointment Letter

Dear Hardik,

We are pleased to appoint you as **Executive** in the **Legal** department at **Balaji Telefilms Ltd** (hereinafter referred to as 'the company') under the following terms and conditions:

### 1. PROBATION / CONFIRMATION:

You will be on a probation period for three (3) months, after successful completion you will be deemed to be confirmed. In case your performance during this period is found unsatisfactory, it will be extended by three (3) months. If at the end of the six (6) months your performance remains unsatisfactory your services will be terminated.

### 2. SERVICES

You will be responsible for the efficient execution of assignments/tasks given to you within the function and while doing so, you will be required to abide by the rules, regulations and policies of the Company.

### 3. DATE OF COMMENCEMENT

Your Joining date and the effective date of this letter is **April 13, 2022**.

### 4. HOURS OF WORK

You will follow a six-day week and the regular work day will be 8 hours [inclusive of a 60-minute break for lunch]. The weekly-off days and shift timings may vary in accordance with the operational requirements.

### 5. LOCATION & TRANSFERABILITY

You will be located at our office in Mumbai where you will be reporting to the Legal Manager. If there is a change in the reporting officer due to company needs, the same will be communicated to you in writing. You may be transferred to any other department, subsidiary, associate company or joint venture at any location on the same terms as the business requires.



INSTITUTE OF BANKING PERSONNEL SELECTION  
(An autonomous body set up by Reserve Bank of India, Central Financial Institutions and Public Sector Banks)  
अभिकल्प है, हम उस चीज का रहस्य है यहाँ In assessment, India trusts us

**Combined Result for Online Main Examination & Interview for Recruitment of Specialist Officers in Participating Banks-(CRP- SPL-XI) for Vacancies of 2022-23**

Name of the candidate	ROHAN CHATTERJEE
Roll No.	[REDACTED]
Registration No.	[REDACTED]
Category	GENERAL
Post applied for	LAW OFFICER [REDACTED]
Details of Combined Score Obtained in Online Main Exam & Interview	[REDACTED]

We are glad to inform you that based on your performance in the Online Main Examination and Interview, the order of preferences registered by you, vacancies furnished by Participating Banks for 2022-23, spirit of Govt. guidelines, administrative exigency etc. you have been provisionally allotted against vacancies in UNRESERVED category in UNION BANK OF INDIA .

Please note:

1. The provisional allotment is subject to your fulfilling the eligibility criteria for Participating Banks and further scrutiny of relevant documents in support of your eligibility and identity (identity verification) to the satisfaction of UNION BANK OF INDIA . This does not constitute an offer of employment.
2. In case it is detected at any stage that, you do not satisfy the eligibility criteria at any stage of the recruitment process your candidature/ chance in the process shall stand forfeited.
3. If you do not avail the provisional allotment to/ offer/ appointment from the Participating Bank named above your candidature/ chance in the process shall stand forfeited.
4. The minimum qualifying marks in interview is 40% for General/EWS (35% for SC/ST/OBC/PWBD categories)
5. The weightage (ratio) of Online Main Examination and Interview is 80:20

Activate Windows  
Go to Settings to activate Windows.



OFFICE ORDER

The service of the following persons as Teaching Associate (purely temporary) in the University Law College, G.U. are hereby extended w.e.f. 01.01.2022 to 30.06.2022 on a fixed pay of Rs. 23,000/- p.m. under the same terms and conditions as earlier.

Name of the persons:

1. Dr. Kakumani Katakya
2. Mrs. Barnali Sharma
3. Ms. Sneha Bagaria
- ✓ 4. Ms. Madhusmita Ranghangpi
5. Ms. Supriya Gogoi
6. Ms. Nupur Borah
7. Ms. Medha Basumatary
8. Mr. Vineet Kr. Das
9. Ms. Jyotisikha Choudhury
10. Ms. Indrani Talukdar

They are requested to submit their joining reports to the undersigned through the Principal, University Law College, G.U. with copies to the Secretary, University Classes, G.U. and Treasurer, G.U.

However, the G.U. authority reserves the right to discontinue the Contractual service at any time without citing reason.

They shall not have any claim for regular appointment by virtue of this order.

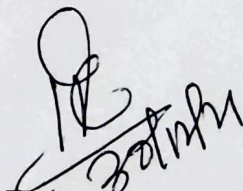
This is issued with V.C's approval dtd. 21.12.2021.

Sd/-  
Registrar  
Gauhati University

Memo No. GU/Estt/T- 295 (iii)/2021/42-25  
Copy forwarded for information and necessary action to :

Date : 23/1/2022

1. The Treasurer, G.U.
2. The Secretary, University Classes, G.U.
3. The Principal, University Law College, G.U.
- ✓ 4. The persons concerned.
5. File T-295 (iii)

  
Registrar  
Gauhati University  
30/1/22



Office of the Principal

# AJMAL LAW COLLEGE

Approved by Bar Council of India & Affiliated to Gauhati University

ESTD. 2018

Main Road, Hojai, Assam - 782435



mail: pr.ic.alc.agi@gmail.com

+91-9401400049 (M)

ALL.F.R.E.Q.T./44/2020/48

Date: 5/12/22.....

To

**NILUTPAL DEB ROY**

A.T. Road Panigaon

P.O-Itacali

Nagaon-782003

## Subject-Appointment Letter

Dear Sir,

On the recommendation of the selection committee constituted for the selection of Assistant Professor (Law) the Ajmal Law College, Hojai, I am pleased to appoint you as an Assistant Professor of Law in Ajmal Law College, Hojai with effect from the date of joining.

The pay scale and other terms and conditions of service will be governed by the policies and Service Rule of Ajmal Foundation and Ajmal Law College as amended from time to time.

You are requested to join the college by 07-12-2022.

I wish you all the best for a meaningful and rewarding career with us.

Dr. Khasrul Islam

Secretary

Governing Body

Ajmal Law College

Secretary  
Governing Body  
Ajmal Law College, Hojai

Received  
Nilutpal  
15/12/22



Date: 22<sup>nd</sup> January 2020

**Offer Letter**

To,  
Rohan Chatterjee

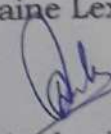
Dear Rohan,

As per the interview session, you have been selected for the post of Associate Advocate & for last one week you were in the Training Period. As you have successfully completed the Training period, we are glad to offer you the position of Associate Advocate in our Law Firm i.e. Shaine Lex Advisors LLP.

- Your Date of joining is: 22<sup>nd</sup> January 2020
- Your monthly salary is [REDACTED] (excluding incentives).
- The incentive amount will be depending upon the assigned works. 50% of that incentive amount will be given with the salary & rest 50% will be after filing the matter to the court.
- Your working hours will be 09: 00 AM to 06:00 PM (Monday – Friday) & 09:00 AM to 04:00 PM (Saturday) as per the current firm policy. (It will be variable if needed)
- Your working location:  
Registered Office: 11 Old Post Office street, 1<sup>st</sup> floor, left gate, opposite of Calcutta High Court.  
Corporate office: Signet Tower DN-2, 13<sup>th</sup> floor, room no 1303, Saltlake, Sector V, College More, Kolkata: 700091
- You are requested to be dressed in formals.  
Other formalities / induction will be held on the date of joining.

Thanking You with Regards

Received  
Rohan Chatterjee  
22/01/20

Shaine Lex Advisors LLP  
  
22/01/2020  
(Authorised Signatory)



Date: 05/12/2020

Dear **Manvendra Singh Jadon,**

On behalf of Mindshare Analytics (“**MSA**”), I express our appreciation for your interest in joining our company. Based on our interactions with you and the representations made by you, we feel that you will be a valuable member of our team.

This letter formally confirms MSA’s offer to obtain your employment (“**Letter Agreement**”). Enclosed is the specific terms and conditions of the offer.

In summary, your monthly remuneration shall be **Indian National Rupees Fifty Thousand Only ( INR 50,000 per month Only** (subject to applicable taxes)) for the period of this contract, expiring on the 31<sup>st</sup> of May 2021, or until the termination of this Letter Agreement by either MSA or you. Based on MSA’s performance, generally and your performance specifically, discretionary increments may be made to your salary.

We would be delighted to answer any questions you may have about the team or the details of this offer. Please feel free to contact the Recruitment Team representative in case of any questions. Please sign and return the enclosed form to indicate your acceptance.

We look forward to working with you.

Best Regards,

For MSA

Recruitment Team

## TERMS OF THE OFFER

### 1. PERIOD OF CONTRACTUAL EMPLOYMENT

Your contractual employment with MSA shall start from the **1<sup>st</sup> of January, 2021**, and continue until the **31<sup>st</sup> of May, 2021**, or the termination of this Letter Agreement either by you or MSA ("**Term of Employment**"), whichever is earlier.

You recognize that as a contractual employee you shall be required to perform a diverse set of functions to further the various projects that may be intended to be executed by MSA. As a result, during the Term of Employment, we would be continuously reviewing your ability to perform your duties and our need for an additional human resource possessing the specific skill sets that you may provide.

You agree that during the term of employment, we have the right to terminate your employment without notice and without payment of any further benefits than that have already accrued towards your services under this letter agreement. Further, during the Term of Employment, you can choose to terminate your employment with us by giving written notice of at least 30 days to a member of the recruitment team.

### 2. PRE-SCREENING AND VERIFICATION

You recognize and approve MSA's right to verify your credentials either directly or through a third-party agency. MSA reserves the right to terminate your employment if any information provided by you is found to be false. In such an event, no benefits including Salary will accrue to you under this Letter Agreement.

### 3. PAYMENT FOR SERVICES AND BENEFITS

During the Term of Employment, MSA shall be obligated to provide you monthly salary and other benefits as mentioned herein.

#### 3.1 Monthly Salary

Your monthly salary will be **Indian National Rupees Fifty Thousand Only ( INR 50,000 per month Only** (subject to applicable taxes, contributions, insurances or otherwise) payable monthly during the Term of Employment ("**Salary**"). The details of your Salary break up shall be provided to you separately. The Salary for the first month will be provided on a pro-rata basis from the date you begin to offer your services.

#### 3.2 Benefits

We will also provide you a few other benefits:

- (a) Out of pocket expenses incurred by you towards MSA related activities.

Further details of benefits will be provided in the MSA policies as applicable from time to time.

#### 3.3 Leave

You shall be entitled to casual leave and sick leave as provided for in MSA Policies as amended from time to time.



### 3.4 **Bonus**

You shall be entitled to receive a performance-linked bonus, as determined by MSA having paid due consideration to your performance, and that of the MSA, an organization, during the Term of Employment. MSA may pay the bonus amount in one lump-sum payment, at a time that may be decided by MSA.

### 4. **TAXES**

MSA shall deduct taxes required to be paid under applicable law, prior to making payments to you during your Term of Employment.

### 5. **NON-DISCLOSURE**

You will not during or after the termination of your employment disclose to any third party any information exchanged with MSA (through any medium), except with the prior written permission of MSA. You, hereby, agree to be bound by this non-disclosure clause ("**NDA**") with MSA even in the event of earlier termination of your Term of Employment.

### 6. **NON-SOLICIT**

6.1 You undertake that you will not directly or indirectly, during your Term of Employment and for a period of 1 (one) year after the termination or expiry of the Term of Employment:

- (a) solicit, canvass or entice away (or endeavor to solicit, canvass or entice away) any person who was or is an associate, partner or affiliate of MSA for the purpose of offering to such associate, partner or affiliate, the services similar to or competing with the services rendered or business of MSA or to otherwise use its knowledge or influence over any associate, partner or affiliate to the detriment of MSA; and
- (b) solicit, canvass or entice away (or endeavor to solicit, canvass or entice away) any employee, professional consultant, personnel or technical or sales and marketing staff of MSA for the purpose of employment in an enterprise or venture other than MSA, whether or not such person would commit a breach of contract by reason of leaving service.

### 7. **ADHERENCE TO MSA POLICIES**

By signing this Letter Agreement, you reaffirm the terms and conditions of any MSA policies that may be applicable to employees, consultants, and associates of MSA from time to time.

### 7A. **WAIVER**

You agree to waive any rights, claims, actions that you have or will have in the future against MSA for any and all loss (whether financial or otherwise), harm, or costs that you may suffer during the course of your relationship with MSA, including (but not limited to) any loss or liability that you may suffer/ incur as a result of:

- a. any actions taken by you in the course of the relationship with MSA,
- b. any actions taken by any third party,

- c. any natural event (such as flood, torrential rain, landslide etc), any direct or indirect political event, acts of war or internal conflict.

## 8. **INTELLECTUAL PROPERTY**

- 8.1 In consonance with the NDA, executed between you and MSA as per Clause 5 herein above, the subject matter of intellectual property and intellectual property rights and materials created or prepared by you for MSA shall be governed by the NDA. The NDA shall apply to both MSA and you and shall remain in effect even in the event of earlier termination of your Term of Employment.
- 8.2 Subject to the terms and conditions of the NDA, all intellectual property generated by you during your Term of Employment, including any improvement thereto will be the sole property of MSA and all the intellectual property rights, title and interest therein shall solely vest in MSA and shall be deemed a work made for hire (“**Works**”). You shall be authorized to use the Works only during the Term of Employment for the purpose for which they were prepared.
- 8.3 Subject to the terms and conditions of the NDA, you shall irrevocably assign, transfer and convey to MSA all of the right, title and interest therein in relation to the Works on an irrevocable, worldwide and perpetual basis including but not limited to all rights of patent, copyright or other intellectual, industrial or proprietary rights without the necessity of additional consideration. Further, you agree and confirm that you shall execute such additional documents that may be required for giving effect to such assignment, transfer, or conveyance in favor of MSA.

## 9. **PERSONAL DATA USAGE**

By signing this Letter Agreement, you provide an irrevocable and absolute consent to MSA to use details including but not limited to your name, work experience, credentials and qualifications for MSA official documents, websites or for sharing with third parties for official purposes and media releases. MSA cannot guarantee that third parties will keep the member’s information confidential and MSA will not be held liable in any manner for any loss of confidentiality attributable to acts or omissions of such third parties.

## 10. **REPRESENTATION AND WARRANTIES**

You represent, warrant and covenant during your Term of Employment that:

- (a) you have the full right, power and legal capacity to enter and deliver the terms and conditions of this Letter Agreement and to perform your duties and other obligations hereunder. This Letter Agreement constitutes your legal, valid and binding obligation enforceable against you in accordance with its terms. No approvals or consents of any persons or entities are required for you to execute and deliver this Letter Agreement or perform your duties and other obligations hereunder.
- (b) the execution of this Letter Agreement does not constitute a breach of any agreement, arrangement or understanding, oral or written, entered into by you with any third party;
- (c) you are not a party to or bound by any consultancy, employment or confidentiality agreement with any other person or entity;

- (d) the execution of this Letter Agreement does not violate any applicable laws or statute, regulation, rule, order, decree, injunction or other restriction of any governmental entity, court or tribunal to which you are subject to;
- (e) to the best of your knowledge, there is no litigation, pending or threatened against you, challenging the validity or propriety of, or otherwise relating to or involving, this Letter Agreement or preventing you from entering into this Letter Agreement or performing your obligations under this Letter Agreement;
- (f) you represent that you have the adequate experience and expertise to perform your obligations during your Term of Employment; and
- (g) the representations and warranties furnished by you in this clause are complete in all respects and do not contain any untrue statement of any material fact.

## **11. TERMINATION OF EMPLOYMENT**

- 11.1 MSA may at its sole discretion without assigning any reasons terminate your employment without any prior notice.
- 11.2 You will be required to give a minimum notice of 30 (thirty) days shall you at any point wish to terminate your employment with MSA.
- 11.3 In the notice period as provided in Clauses 11.1 and 11.2 above, you shall be required to hand over your work to such person or persons as designated by MSA to ensure a smooth transition. You will also be required to cease using any facilities provided by MSA and return all data and equipment, which have been provided to you, upon termination of your employment with MSA.
- 11.4 In case of termination by either MSA or you, you will be entitled to receive only up to that proportion of the monthly Salary that must be paid to you up to the date of termination of your employment.

## **12. EXCLUSIVITY**

While you are associated with MSA, you agree that you will not engage in any other employment, consulting, or other business activity without the prior written consent of MSA. While you are associated with MSA, you also will not assist any person or entity in competing with MSA or which is involved in similar activities as MSA, in preparing to compete with MSA, in preparing to undertake similar activities as MSA or in hiring any persons associated with MSA.

## **13. ENTIRE AGREEMENT**

This Letter Agreement and the referenced documents and agreements constitute the entire agreement between MSA and you with respect to the subject matter hereof and supersede any and all prior or contemporaneous oral or written representations, understandings, agreements or communications between MSA and you concerning those subject matters.

## **14. GOVERNING LAW AND JURISDICTION**

This Letter Agreement shall be governed by the laws of India and the courts of Chennai shall have a non-exclusive jurisdiction over the subject matter of this Letter Agreement.

15. **MISCELLANEOUS**

- 15.1 You acknowledge that any failure or delay by MSA to insist upon the performance of any term or conditions of this Letter Agreement will not be construed as a waiver or relinquishment of the future performance of any such term or conditions by you, or the future exercise of such right, and the respective obligations of MSA. In such an event, the future performances of such rights and obligations will continue to be in full force and effect.
- 15.2 Nothing in this Letter Agreement and no action taken by you or MSA under this Letter Agreement shall constitute a partnership, association, joint venture, or other co-operative entity between you and MSA.
- 15.3 You shall not disclose the content of this Letter Agreement and relationship between MSA and you or use the MSA intellectual property, in any media releases, public disclosures or marketing material without the prior written consent of MSA.
- 15.4 Clauses 5 (Non-Disclosure), 6 (Non-Solicit), 8 (Intellectual Property), 10 (Representations and Warranties), 11 (Termination of Employment), 14 (Governing Law and Jurisdiction) and this clause will survive termination or expiry of this Letter Agreement.
- 15.5 If any provision of this Letter Agreement or any part of any such provision is held to be invalid, or unenforceable, such provision or part (as the case may be) shall be ineffective only to the extent of such invalidity, or unenforceability, without rendering invalid, or unenforceable or otherwise prejudicing or affecting the remainder of such provision or any other provision of this Letter Agreement.



**ACCEPTANCE FORM**

I accept the terms of offer made by Mindshare Analytics to join the team.

Joining Date:

Name:

Contact Number:

Permanent Address:

Signature



Please return to:

Recruitment Team, Mindshare Analytics



Date: December 27, 2021

Dear **Apoorv Mishra**,

On behalf of Nation with NaMo, we express our appreciation for your interest in joining our Organization. Based on our interactions with you and the representations made by you, we feel that you will be a valuable member of our team.

This letter formally confirms Nation with NaMo's offer to obtain your employment as a **Zonal Associate**. Your expected Date of Joining is **December 28, 2021** and your employment with us will come to a cease on **January 31, 2022**.

In summary, your monthly remuneration (inclusive of monthly Reimbursement) shall be **Rupees Thirty Three Thousand Only (Rs. 33,000 /-** (subject to applicable taxes)), until the expiry of your association by either Nation with NaMo or by you.

On your date of joining, you will be shared with a detailed Service Agreement with all the terms of your employment.

Please feel free to reach out to us in case of any queries regarding the details of this offer.

We look forward to working with you.

Best Regards,

For Nation with NaMo

Mehtab Singh

Human Resources

Ref.: C/HR/RECTT/NER-Campus/2020-21

Date: 01.10.2021

**Sh Anshuman Pandey**  
NLU, Assam  
Email ID : anshumanpandeyans@gmail.com

**Sub:** Offer of Appointment for the post of **Assistant Officer Trainee (Law)** in POWERGRID

Dear Candidate,

CONGRATULATIONS!!

Based on your performance in interview during campus selection from **NLU, Assam** as a part of our Campus Recruitment Drive-2020-21 and results of subsequent Pre-Employment Medical Examination, we are pleased to Offer you Appointment as **Assistant Officer Trainee (Law)** in our organization. You have been selected under "**Special Recruitment for NER**".

Please find the Terms and Conditions of Appointment enclosed at **Annexure 'A'**. You are advised to go through the terms and conditions carefully and if this Offer of Appointment is acceptable to you, you may communicate your acceptance immediately by forwarding the signed **Annexure-C** by e-mail within 2 days of date of issue of this letter.

For completion of other joining formalities, you are requested to report at our office at the address, date and time mentioned below.

<b>Date for Reporting</b>	<b>04th October 2021</b>
<b>Date for Joining Formalities</b>	<b>04th - 05th October 2021</b>
<b>Reporting for Joining Formalities</b>	<b>Ms. Yaisana Yaikhom, Ch.Mgr. (HR)/ 9402196426 POWERGRID, Dongtieh, Lower Nongrah, Lapalang, Shillong-793006, Meghalaya.</b>

The date of joining shall be effective from the date of commencement of training. Your Training will commence from **05th October 2021**. For joining you will be required to submit the documents as mentioned at **Annexure-B**.

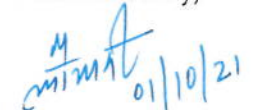
You are also required to submit the Service Agreement Bond duly completed in all respect and a signed copy of this Offer of Appointment along with Terms and Conditions (Annexure A), at the time of joining.

Please note that this Offer of Appointment would automatically stand withdrawn and cancelled if you decline our offer / fail to submit the Service Agreement Bond/ do not report for joining / fail to complete the joining formalities in time.

We take this opportunity to welcome you to POWERGRID family and look forward to a long and fruitful association with you.

Thanking you,

Yours Sincerely,

  
(Lata Choudhary)  
Chief Manager (HR)



प्राचार्य

PB: 763

सेवा में,  
श्री प्रभात सिंह  
85 दयानन्द विहार  
फेज-02 इंदिरा नगर, कल्याणपुर  
कानपुर नगर-208026.

महोदय,

कृपया अपने आवेदन पत्र दिनांक 02.03.2022 तथा साक्षात्कार का सन्दर्भ लें। आपकी नियुक्ति बी.ए.एल.एल.बी विभाग में अंशकालिक सहायक अध्यापक के पद पर रूपये 9000.00 प्रतिमाह की दर से दिनांक 31.05.2022 तक की जाती है।

इस पत्र को अभिस्वीकृत करते हुए अपने कार्यभार ग्रहण करने की सूचना प्राचार्य/विभागाध्यक्ष के माध्यम से अधोहस्ताक्षरी को प्रेषित करें।

भवदीय

प्राचार्य

प्रतिलिपि:- निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित।

1. मा0 सचिव जी, प्रबन्ध समिति, वी0एस0एस0डी0 कॉलेज, कानपुर।
2. निदेशक, गैर अनुदानित पाठ्यक्रम, वी0एस0एस0डी0 कॉलेज, कानपुर।
3. प्रभारी, बी.ए.एल.एल.बी. पंचवर्षीय पाठ्यक्रम, वी0एस0एस0डी0 कॉलेज, कानपुर।
4. कार्यालय अधीक्षक, वी0एस0एस0डी0 कॉलेज, कानपुर।

प्राचार्य





Office of the Principal

# AJMAL LAW COLLEGE

Approved by Bar Council of India & Affiliated to Gauhati University

ESTD. 2018

Main Road, Hojai, Assam - 782435



Mail: [pr.ic.alc.agi@gmail.com](mailto:pr.ic.alc.agi@gmail.com)

+91-9401400049 (M)

A.L.C./REG.T./44/2020/80

Date: 5/12/22.....

To

**SUSMIT ISFAQUE**

55, P.D Chaliha Road

Guwahati Club

Guwahati-781003

## Subject-Appointment Letter

Dear Sir,


On the recommendation of the selection committee constituted for the selection of Assistant Professor (Law) the Ajmal Law College, Hojai, I am pleased to appoint you as an Assistant Professor of Law in Ajmal Law College, Hojai with effect from the date of joining.

The pay scale and other terms and conditions of service will be governed by the policies and Service Rule of Ajmal Foundation and Ajmal Law College as amended from time to time.

You are requested to join the college by 07-12-2022.

I wish you all the best for a meaningful and rewarding career with us.

Received  
Susmit Islam  
16/12/22

  
Dr. Khasrul Islam  
Secretary  
Governing Body  
Ajmal Law College  
Secretary  
Governing Body  
Ajmal Law College, Hojai



Sangha Shree Nath &lt;sanghashree@gmail.com&gt;

---

## Confirmation Mail

---

**Nihás Basheer** <nihás.basheer@wadiaghandy.com>

Mon, Feb 28, 2022 at 10:56 AM

To: sanghashree@gmail.com

Cc: sandeep pawaskar &lt;sandeep.pawaskar@wadiaghandy.com&gt;, jyoti.kalid@wadiaghandy.com, samir.kambli@wadiaghandy.com, administrator@wadiaghandy.com, Aarish Dhunjibhoy &lt;aarish.dhunjibhoy@wadiaghandy.com&gt;, Piyush Kumar &lt;piyush.kumar@wadiaghandy.com&gt;

Dear Sangha,

We are very pleased that you have confirmed that you will be joining Wadia Ghandy & Co. as a trainee associate with the Banking and Finance team from March 01, 2022 onwards.

The terms that were communicated to you and accepted by you are as follows:

- a. A monthly retainer fee of Rs. 40,000/-.
- b. You will be reporting to my partner Piyush.
- c. Six months' probation which will be extendable at our discretion.
- d. You will be working remotely to start with and during the probation period we will discuss and confirm when you would need to relocate.

We look forward to you working with us from tomorrow. Sajida – our IT Admin will set up your official email ID.

Accounts / Admin team – Sangha's mobile number is +91 8368150135.

Kind regards,

Nihás



## KUNWAR CHANDRESH

ADVOCATE, SUPREME COURT OF INDIA

PARTNER, CORDATUS LAW CHAMBERS LLP, Ex-IES,

B.E.(Civil), LL.B. (University of Delhi),

LL.M.(University of Hong Kong) Email: kunwar.chandresh@gmail.com

Date: 18.05.2023

Anushka Nigam,  
D/o Avdhesh Kumar Nigam,  
Tenth Semester, Fifth Year,  
National Law University and Judicial Academy Assam.  
Contact Number: 7355161177  
Email address: [anushka@nluassam.ac.in](mailto:anushka@nluassam.ac.in)

Dear Anushka Nigam,

We are pleased to offer you the position of Associate with Cordatus Law Chambers for the minimum period of three months starting from 01.07.2023 to 31.10.2023.

Initially, you will have to undergo a three months' probation period. During the probation period, you will be paid. After successful completion of the probation period you will be evaluated for absorption in the Firm and will be appointed as an Associate.

Your monthly remuneration during the probation period will be Rs. [REDACTED] per month and if absorbed after successful probation period the salary shall be increased based on your evaluation.

Your appointment and subsequent employment is contingent upon you successfully undertaking the training, tests and evaluations, which may be administered by the Firm upon your joining the Firm.

We will be delighted to have you as part of our team.

CORDATUS LAW CHAMBERS LLP  
10 B, L.G.F., JANAK PURI  
MATHURA ROAD  
NEW DELHI - 110014  
TEL. No. 011-35614426  
*Poonam Prasad*

**Poonam Prasad**

Senior Associate  
Cordatus Law Chambers



## Consultancy Agreement

This Consulting Agreement (the "Agreement" or "Consulting Agreement") states the terms and conditions that govern the contractual agreement between Rachit Sharma ('Consultant'), presently residing at F-204, Vaishali Nagar, Jaipur (Rajasthan, 302021) and Justice Adda c/o JusAdd Innovation Lab LLP ('Client'), (G36, Connaught Place, New Delhi 110001) who agrees to be bound by this Agreement.

**WHEREAS**, the Consultant offers consulting services in the field of project management and administration.

**WHEREAS**, the Client desires to retain the services of the Consultant to render consulting services according to the terms and conditions herein.

**NOW, THEREFORE**, in consideration of the mutual covenants and promises made by the parties hereto, the Consultant and the Client (individually, each a "Party" and collectively, the "Parties") covenant and agree as follows:

### 1. Designation and Term

The Consultant shall be designated as "Legal Research and Design Associate". The term of this Agreement shall commence on July 1, 2023, and shall conclude on June 30, 2024.

### 2. Consulting Services and Responsibilities

The Consultant agrees that he shall provide his expertise for financial control and accounting in which the consultant is involved (the "Consulting Services").

### 3. Compensation

In consideration for the Consulting Services, the Client shall pay the Consultant a mutually agreed fee of [REDACTED] for the services rendered on a monthly basis. The Consultant shall invoice the Client at the end of every month and such invoices shall be due and payable within 2 weeks of the Client's receipt of the invoice.



#### **4. Confidentiality**

The Consultant shall not disclose to any third party any details regarding the Client's business, including, without limitation any information regarding any of the Client's customer information, business plans, or price points (the "Confidential Information"), (ii) make copies of any Confidential Information or any content based on the concepts contained within the Confidential Information for personal use or for distribution unless requested to do so by the Client, or (iii) use Confidential Information other than solely for the benefit of the Client.

#### **5. Noncompetition**

During the term of this Agreement and for 12 months thereafter, the Consultant shall not engage, directly or indirectly, as an employee, officer, manager, partner, manager, consultant, agent, owner or in any other capacity, in any competition in projects that work at the intersection of design and law. This does not preclude the consultant from working in areas of technology and design generally.

#### **6. Customers**

During the term of this Agreement and for 12 months thereafter, the Consultant will not, directly or indirectly, solicit or attempt to solicit any business from any of the Company's clients, prospects, employees or contractors.

#### **7. No solicitation of Employees**

During the term of this Agreement and for 12 months thereafter, the Consultant will not, directly or indirectly, recruit, solicit, or induce, or attempt to recruit, solicit, or induce, any of the Company's employees, or contractors for work at another company.

#### **8. No Modification Unless in Writing**

No modification of this Agreement shall be valid unless in writing through email and agreed upon by both Parties.

#### **9. Applicable Law**

This contract shall be governed by the laws of India and any disputes or differences arising out of, in connection with or relating to or under the subject matter of this contract shall be subject to the exclusive jurisdiction of courts at New Delhi, India.

By execution by the parties below,

Naomi T Jose

Rachit Sharma

Operations Lead, Justice Adda

A handwritten signature in blue ink that reads "Rachit". The signature is written in a cursive style with a long, sweeping underline that extends to the right.

Date: 30/06/2023



# VICTOR MOSES & CO.

Partners :  
D. N. Mitra  
Amit Basu  
Ms. D. Ghosh  
Ms. S. Bagchi  
S. Roy  
Amlan Mandal  
Ms. Sayantika Mitra

SOLICITORS, ADVOCATES, NOTARY  
AND  
TRADEMARK ATTORNEYS

Temple Chambers  
6, Old Post Office Street  
Ground Floor  
Kolkata - 700 001

AM/1257

March 14, 2023

Mr. Prithwish Ghosh  
237/1, Laxminarayan Road  
Dum Dum Cantonment  
Kolkata-700065.

Dear Sir,

Re : Appointment  
-----

We take great pleasure to let you know that you have the skills and qualification for joining our firm after successful completion of the intership. You are at liberty to join our firm after completion of your final examination.

Yours faithfully,  
For-VICTOR MOSES & CO.

  
( AMLAN MANDAL )  
PARTNER

ms

Telephones : +91 (033) 2248 1296 / 2248 4600 / 2210 2381 / Fax : +91 (033) 2248 2933

E-mail : vmoses@victormoses.in / vmoseskol@gmail.com

Delhi Office : 115, Indraprakash Building, 21, Barakhamba Road, New Delhi - 110 001

E-mail : vmosesdelhi1@gmail.com



Varahe Analytics Room 28, Ravi  
Towers, 47, Bunder Street, Chennai  
-600001

**Date: 28-Dec-2022**

**To,  
Mr. Rachit Agrawal**

**Subject: Pre-Placement Offer**

Dear Rachit,

I am pleased to inform you that after reviewing your performance in your Internship with Varahe Analytics, it has been decided to offer you the position of Consultant at the organization, subject to completion of your degree at **National Law University and Judicial Academy , Assam** in July'2023.

You are requested to kindly communicate your acceptance or rejection of the offer within 7 working days.

Should you be willing to accept the offer, you are expected to continue with the current internship tenure at your current posting location, and further at a different location till your graduation.

We look towards your positive response.

For Varahe Analytics Private Limited

Name - Komal Gupta  
Designation - Human Resource



**Varahe Analytics Private Limited.**

[Registered Under Section 7 (2) and section 8 (1) of section of the Companies Act, 2013 (18 of 2013) and rule 18 of the Companies {Incorporation} Rules, 2014]

**CIN No.: U74999TN2021PTC145735**

**PAN No.: AAICV2393Q**



Varahe Analytics Room 28, Ravi  
Towers, 47, Bunder Street, Chennai  
-600001

**Date: 12-Sept-2022**

**To,  
Mr. Rishabh Pandey**

**Subject: Pre-Placement Offer**

Dear Rishabh,

I am pleased to inform you that after reviewing your performance in your Internship with Varahe Analytics, it has been decided to offer you the position of Consultant at the organization, subject to completion of your degree at National Law University and Judicial Academy, Assam in August 2023.

You are requested to kindly communicate your acceptance or rejection of the offer within 7 working days.

Should you be willing to accept the offer, you are expected to continue with the current internship tenure at your current posting location i.e. Shimla, Himachal Pradesh, and further at a different location till your graduation.

We look towards your positive response.

For Varahe Analytics Private Limited

Name - Komal Gupta  
Designation - Human Resource



**Varahe Analytics Private Limited.**

[Registered Under Section 7 (2) and section 8 (1) of section of the Companies Act, 2013 (18 of 2013) and rule 18 of the Companies (Incorporation) Rules, 2014]

**CIN No.: U74999TN2021PTC145735**

**PAN No.: AAICV2393Q**